

**REPORT TO THE  
MINUTES OF THE BOARD OF  
CARBON COUNTY COMMISSIONERS  
REGULAR MEETING  
Tuesday, February 17, 2015  
County Courthouse, Rawlins, Wyoming**

The regular meeting of the Board of Carbon County Commissioners (BOCC) commenced Tuesday, February 17, 2015 at the County Courthouse in Rawlins, Wyoming. Attending the meeting were; Chairman John Espy; Vice Chairman John Johnson; Commissioners Leo Chapman, Lindy Glode and Sue Jones.

Chairman Espy called the meeting to order at 9:00 a.m.

**ADDITIONS / CORRECTIONS**

There were no additions or corrections to the agenda.

**VOUCHERS**

Commissioner Jones moved to approve the report of expenditures in the amount of \$116,200.81. Commissioner Glode seconded and the motion carried unanimously.

Commissioner Chapman moved to approve bills to Sunrise Sanitation for \$60.00, Rawlins Automotive for \$400.15, Shively Hardware for \$213.42 and True Value of Rawlins for \$264.82 for an aggregate total of bills paid today of \$117,139.20. Commissioner Johnson seconded and the motion carried with all voting for the motion except Commissioners Jones and Glode who abstained due to personal conflicts.

Vendor	Detail Line Description	Total
ALSCO, AMERICAN LINEN DIVISION	SUPPLIES	\$269.33
ARCA SEARCH	INTERNET ARCHIVE	\$1,896.00
BAGGS, TOWN OF	WATER SERVICES	\$15.00
BANK OF COMMERCE (DEBIT CARD)	VARIOUS CHARGES	\$4,521.89
BARGREEN ELLINGSON	SUPPLIES	\$119.88
BARKHURST, RAY	MILEAGE	\$34.80
BEHAVIORAL INTERVENTIONS	ELECTRONIC MONITORING	\$3,653.00
BESEL, KEN	MILEAGE	\$24.00
BOYS & GIRLS CLUBS OF CARBON COUNTY	GRANT FUNDS	\$1,013.52
BROWN'N GOLD CONTRACTING	SNOW REMOVAL	\$40.00
CALERO SOFTWARE LLC	SOFTWARE MAINTENANCE	\$794.13
CANDY MOUNTAIN	WATER	\$38.00
CARBON COUNTY FUNERAL HOME	BURIAL	\$505.00
CARBON COUNTY SENIOR SERVICES	HEALTH SUBSIDY/MEALS	\$1,810.00
CARBON COUNTY TREASURER	VARIOUS CASH ITEMS	\$721.24

CARBON COUNTY YOUTH CRISIS CENTER	GRANT FUNDS	\$4,513.19
CARBON POWER & LIGHT INC	ELECTRICAL SERVICES	\$2,231.23
CASH-WA DISTRIBUTING	SUPPLIES	\$85.90
CASPER WINNELSON CO	SUPPLIES	\$1,172.71
CBM FOOD SERVICE	JAIL MEALS	\$7,039.88
CDW GOVERNMENT, INC.	SUPPLIES	\$483.05
CENTURYLINK	TELEPHONE SERVICES	\$397.19
CESKO FAMILY MEDICINE, PC	MEDICAL SERVICES	\$415.00
CHARTER COMMUNICATIONS	CABLE/INTERNET/FIBER LINE	\$2,957.60
CMI-TECO	SUPPLIES	\$61.00
COCA-COLA BOTTLING CO HIGH COUNTRY	EQUIPMENT RENTAL	\$15.00
COUNTRY STORE	FUEL	\$25.86
COWBOY SUPPLY HOUSE	SUPPLIES	\$157.03
DAILY TIMES	NEWSPAPER ADS	\$1,318.72
DALLIN MOTORS INC	OIL CHANGE	\$59.72
DAVIDSON FAMILY DENTAL	DENTAL SERVICES	\$377.00
DELL MARKETING L.P.	POWER SUPPLY	\$123.19
DEVINE LAW	LEGAL SERVICES	\$2,343.75
DJ'S	WINDOW REPAIR	\$55.30
DUBOIS TELEPHONE EXCHANGE	TELEPHONE SERVICES	\$807.48
ELK MOUNTAIN, TOWN OF	WATER SERVICES	\$54.50
EMBLEM ENTERPRISES, INC.	SHERIFF UNIFORMS	\$69.70
ENCAMPMENT, TOWN OF	WATER SERVICES	\$79.00
ENGSTROM, JAMES D. DDS	DENTAL SERVICES	\$2,500.00
ERICKSON & ROBERTS	LEGAL SERVICES	\$797.98
FITZCO, INC.	SPECIMEN CARDS	\$154.26
FRANCE, TARA	TRANSCRIPTION SERVICES	\$37.50
FREMONT MOTORS - RAWLINS	VEHICLE MAINTENANCE	\$491.95
FRUDE, CANDICE	MEALS	\$41.26
GCR ELECTRONICS, LLC	SITE RENTAL FEES	\$1,200.00
GERMAN, JENNIFER	MILEAGE	\$45.00
GLAXOSMITHKLINE PHARMACEUTICALS	PH HEALTH VACCINE	\$639.10
GRAINGER	SUPPLIES	\$29.08
HAGOOD, VICKI	MILEAGE	\$16.50
HENKE	SUPPLIES	\$367.40
HERMAN, BOBBIE	MILEAGE	\$27.00
HEROLD IRON WORKS	PARTS	\$539.00
HERTER, JACQUES P. PHD	EVALUATION	\$600.00
HIGH DESERT WELDING & MACHINE LLC	STRAP/CUTS	\$84.80
HILLTOP CONOCO	FUEL	\$46.06
IRON J TOWING	TOW CHARGES	\$340.00
J H KASPAR OIL COMPANY	FUEL	\$4,608.72
JACKALOPE PRINTING	SUPPLIES	\$232.27

JERRY'S DONUTS	DONUTS	\$31.47
KAISLER, TODD	MILEAGE	\$54.00
KELCO SUPPLY COMPANY	GLOVES	\$277.00
KILBURN TIRE COMPANY	OIL CHANGE	\$64.34
KING SOOPERS CUSTOMER CHARGES	SUPPLIES	\$86.93
KNAPP SUPPLY & EQUIPMENT CO	GARBAGE BAGS	\$408.90
LEXBO LLC	OFFICE RENTAL	\$500.00
LONG BUILDING TECHNOLOGIES, INC.	HVAC AGREEMENT/INSPECTION	\$6,550.00
MADER, TSCHACHER, PETERSON & CO.	ADMIN AUDIT	\$1,000.00
MARTINEZ, JANICE	GIFT BAGS	\$21.20
MEDICINE BOW, TOWN OF	WATER SERVICES	\$154.00
MEMORIAL HOSPITAL OF CARBON CTY	MEDICAL SERVICES	\$746.50
MERBACK AWARD COMPANY	PLAQUE	\$85.83
MERCEDES TRANSCRIPTION, INC	TRANSCRIPTION SERVICES	\$100.67
MERCK SHARP & DOHME CORP.	PH HEALTH VACCINE	\$607.58
MIKE'S LOCK & KEY	DUPLICATE KEYS	\$24.50
MILLER, JIM	MILEAGE	\$30.60
MODERN ELECTRIC COMPANY	ELECTRICAL REPAIRS	\$7,475.00
MOORE MEDICAL CORP.	MEDICAL SUPPLIES	\$64.38
MPM CORP / EVERGREEN DISPOSAL	GARBAGE SERVICES	\$105.00
MUNIMETRIX SYSTEMS CORPORATION	SOFTWARE MAINTENANCE	\$499.00
MY OFFICE ETC.	SUPPLIES	\$712.37
NORCO, INC.	CYLINDER RENTAL/SUPPLIES	\$1,252.42
NORTH PARK PROPANE, LLC	PROPANE SERVICES	\$297.70
ORION PLANNING GROUP	PROFESSIONAL SERVICES	\$630.00
PERKINS OIL CO	FUEL	\$1,767.94
PERUE PRINTING	SUPPLIES	\$420.50
PLAINSMAN PRINTING & SUPPLY	EQUIPMENT REPAIR	\$74.46
PUBLIC SAFETY CENTER, INC	GLOVES/BATTERIES	\$179.75
QUALITY MOTORS	TIRES	\$642.24
QUESTAR GAS	GAS SERVICES	\$189.71
QUILL CORPORATION	SUPPLIES	\$570.47
RAWLINS AUTOMOTIVE	PARTS	\$400.15
RAWLINS EASTSIDE CARWASH	WASH CARDS	\$36.90
RAWLINS EYE CARE	VISION SERVICES	\$675.00
RAWLINS SCREENPRINT & EMBROIDERY	SHERIFF UNIFORMS	\$100.00
RAWLINS, CITY OF	WATER SERVICES	\$242.50
RENDEZVOUS LODGE LLC.	FUEL	\$69.39
REYNOLDS, DEZIREE	MEALS	\$21.14
RICOH USA INC	IT COPIERS	\$202.53
RICOH USA, INC	IT COPIERS	\$5,655.54
RIEHL, MATTHEW E. P.C.	LEGAL SERVICES	\$435.00
RIETVELD, TONI	MEALS/SUPPLIES	\$33.53

ROCKY MOUNTAIN POWER	ELECTRICAL SERVICES	\$1,498.80
ROSS' AUTOMOTIVE SERVICES	VEHICLE MAINTENANCE	\$46.10
RYAN ELECTRONICS INC	MAINTENANCE CONTRACT FEE	\$5,033.88
SAPP BROS TRUCK STOPS, INC.	TIRES	\$338.00
SARATOGA AUTO PARTS, INC.	PARTS	\$1,434.06
SARATOGA SUN	NEWSPAPER ADS	\$168.00
SARATOGA, TOWN OF	WATER SERVICES	\$98.10
SECRETARY OF STATE	NOTARY	\$30.00
SHEPARD'S	TIRE REPAIR/FUEL	\$1,597.62
SHIVELY HARDWARE	PARTS	\$213.42
SHOPKO PHARMACY	PRESCRIPTIONS	\$1,255.01
SIRCHIE	EVIDENCE BAGS	\$67.12
STAPLES ADVANTAGE	SUPPLIES	\$249.53
STODDARD, CURTIS T.	DENTAL SERVICES	\$322.00
SUNRISE SANITATION SERVICE, LLC.	GARBAGE SERVICES	\$60.00
SWEETWATER COUNTY SHERIFF'S OFFICE	JAIL INMATE HOUSING	\$210.00
TANDAN SANITATION SERVICES	GARBAGE SERVICES	\$80.00
TERMINIX	PEST CONTROL	\$231.00
THE MASTERS TOUCH, LLC	ASSESSMENT NOTICE MAILING	\$4,350.00
THE QUIK LUBE	OIL CHANGE	\$54.93
TRADING POST	FUEL	\$88.41
TRUE VALUE OF RAWLINS	SUPPLIES	\$264.82
UNION TELEPHONE COMPANY	TELEPHONE SERVICES	\$219.68
US BANK	VARIOUS CHARGES	\$3,163.30
V-1 PROPANE	PROPANE SERVICES	\$2,440.73
VALLEY FIRE EXTINGUISHER	FIRE EXTINGUISHER INSPECTIONS	\$19.50
VALLEY PHARMACY	PRESCRIPTIONS	\$11.30
VAN'S WHOLESALE LLC	CLEANING SUPPLIES	\$746.71
VERIZON WIRELESS	TELEPHONE SERVICES	\$222.23
VOSBERG, JAMIE	SUPPLIES	\$7.95
WELLS, JACQUELIN	MEALS	\$22.29
WEX BANK	FUEL	\$485.15
WILLIE, O.R.	MILEAGE	\$45.00
WILSON, MARGARET	PATCHES	\$93.00
WY COUNTY COMMISSIONER'S ASSOC	CONFERENCE REGISTRATION	\$300.00
WY MACHINERY COMPANY	PARTS	\$1,215.71
WY PUBLIC HEALTH LABORATORY	LAB SERVICES	\$157.00
WY WASTE SERVICES-RAWLINS	GARBAGE SERVICES	\$1,541.88
YAMPA VALLEY ELECTRIC	ELECTRICAL SERVICES	\$1,914.16
YOUNG, CHARLES MD	MEDICAL SERVICES	\$250.00
GRAND TOTAL		\$ 117,139.20

## **CONSENT AGENDA**

Commissioner Chapman moved to approve the consent agenda. Commissioner Johnson seconded and Clerk Bartlett noted the consent agenda includes the February 3, 2015 regular meeting minutes; bond for Clint A. Weber, Treasurer for Baggs Cemetery District in the amount of \$5,000.00; bond for Linda Crane, Clerk/Treasurer for the Town of Elk Mountain in the amount of \$25,000.00; Clerk of District Court receipts for \$2,366.00; and Attorney receipts for \$654.30. The motion carried unanimously.

## **ELECTED OFFICIALS / DEPARTMENT HEADS**

### **Clerk**

Clerk Bartlett presented a letter of resignation from Ed J. Glode of the Saratoga-Carbon County Impact Joint Powers Board effective immediately. She advised Russell Waldner has applied for this position and asked if the BOCC would like her to advertise for this position. The BOCC opted to advertise noting it was only for consistency and that it would consider Mr. Waldner's application after advertisement of the opening.

Commissioner Chapman moved to reappoint Cynthia A. Chace, Barbara Joy Moss and Lee Ann Stephenson to the Senior Services Board for three-year terms expiring March 2018. Commissioner Johnson seconded and the motion carried unanimously.

Commissioner Chapman moved to appoint Craig Jones to the Rawlins-Carbon County Airport Board for a five-year term expiring January 2020. Commissioner Glode seconded and the motion carried unanimously.

Clerk Bartlett presented a change order for the MHCC-Behavioral Health Rooms project to add food/cuff pass-thru doors for a total of \$1,544.73. She noted the architect, contractor and the hospital are all in agreement of the change.

Commissioner Jones moved to approve Change Order 2 for the MHCC-Behavioral Health Rooms project increasing the contract sum by \$1,544.73. Commissioner Chapman seconded and the motion carried unanimously.

Clerk Bartlett discussed the countywide consensus funds for the Youth Crisis Center and what the BOCC would like to do with the remaining \$6,051.86.

Commissioner Johnson moved to turn back biennial fiscal year 2013-2014 consensus funds totaling \$6,051.86 from the Youth Crisis Center. Commissioner Jones seconded and the motion carried unanimously.

Commissioner Glode moved to approve an amendment with Blue Cross Blue Shield to implement coverage for dependent daughter maternity. Commissioner Johnson seconded and the motion carried unanimously.

Clerk Bartlett provided the BOCC with a list of what has been paid to date on the lease with Pinnacle Public Finance for the Carbon Building HVAC project. She also said her office will be billing entities who used her office to conduct an election for them in 2014. The Primary and General Elections totaled over \$50,000.00 and the county will receive approximately \$20,000.00 of this back.

### **Treasurer**

Cindy Baldwin, County Treasurer reported on the total tax dollars for supplements and rebates, noting that as of today the county is up \$817,467.70. She reported she received \$188,000.00 total in Secure Rural Schools Act Funds however she is unsure how to distribute this because the distribution schedule is back to an old 1908 schedule. There will be no Resource Advisory Council or county forest reserve funds this time either. Last year the county alone received over \$366,000.00.

Treasurer Baldwin also reported the Taylor Grazing funds were received and due to sequestration these were down. None of this goes to the county.

Treasurer Baldwin noted that on February 25, the Specific Purpose Tax Joint Powers Board will be discussing how to refund, refinance or do anything else with the specific purpose tax bond funds. She invited the BOCC to attend.

### **Attorney**

Mike Kelly, Deputy Attorney reported he attended an IDT meeting for the Transwest Express Transmission Line project and they are on schedule with the final draft EIS to be released April 24. Mr. Kelly followed up on a donation request from an individual in Saratoga and the corporation has not been filed with the Wyoming Secretary of State to date and he proposes he contact the individual and follow up.

Mr. Kelly reported he received a request from the US Department of Agricultural about an invitation to participate in a Programmatic Agreement for the West Snowy Range Travel Management Plan and he recommended designating someone as a point of contact.

Commissioner Glode moved to enter into a Programmatic Agreement with the US Department of Agricultural for the West Snowy Range Travel Management Plan and designate Sid Fox as the county's contact. Commissioner Chapman seconded and the motion carried unanimously.

### **Planning and Development**

Sid Fox, County Planner reported the county received a building permit request for a storage building on the refinery property. The materials stored will be hazardous. In 2007 the county entered into a Use Control Area Agreement with the Sinclair Refinery due to the Department of Environmental Quality's program to prevent pollution and the agreement calls for the BOCC to authorize a building permit in the designated area.

Commissioner Johnson moved to authorize a building permit for Sinclair Refinery in the use control area near their hazardous waste pad. Commissioner Jones seconded and Commissioner Johnson asked if the BOCC approves all building permits. Mr. Fox reported the agreement with the refinery calls for the BOCC's approval on these specific building permits. The applicant stated the materials stored are permitted by the state. The motion carried unanimously.

Mr. Fox received a draft memorandum of understanding from the Bureau of Land Management for the county to become a Cooperating Agency for the Rawlins Resource Plan amendment.

Mr. Fox suggested he plan a joint work session between the BOCC and the Planning & Zoning Commission to discuss Zoning Resolution amendments and proposed this occur in April and the BOCC asked for April 7, the afternoon of their regular meeting.

### **Senior Services**

Lisa Engstrom, Executive Director for Senior Services was present and Commissioner Glode thanked her for her services and the programs she has implemented. Commissioner Johnson complimented her and the Senior Services Board for the way they handled a couple recent complaints about Senior Services. Ms. Engstrom reported that Ken Casner of Elk Mountain complained years ago that the program should not serve non-senior citizens however they are allowed to. Then Mr. Casner complained that those non-seniors should have to pay sales tax however the state's Aging Division in 2011 ruled that sales tax was not due on any meals. Mr. Casner recently brought this up along with Elk Mountain Hotel owner Mr. Pavers and the pair still feels that non-seniors should not be served and sales tax should be due. She has heard that the Wyoming Department of Revenue sent Mr. Casner a letter that tax should be collected however she has not received any official correspondence. She noted this will affect the entire state effective July 1 however it will not be retroactive because she has written correspondence from 2011 stating no tax was due. Ms. Engstrom reported that if tax were collected last year it would have been just over \$324.00.

Commissioner Johnson reported he heard radio ads may suggest non-seniors should come for meals and Ms. Engstrom presented a handout of their recent ads noting that what Mr. Pavers said the ads communicate is not accurate. Commissioner Johnson also noted Mr. Pavers questioned free meal tickets that were sent to seniors in the Elk Mountain area and Ms. Engstrom reported each center has an Advisory Council who deals with donations given to each center and the Elk Mountain Advisory Council decided to use their funds for these free meal tickets.

The BOCC complimented Ms. Engstrom on her handling of the matter and Commissioner Johnson encouraged everyone to let this be water under the bridge and continue to support the two business owners in Elk Mountain who made the complaints.

### **RECESS**

Chairman Espy called a recess at 9:54 a.m. and reconvened at 10:07 a.m.

### **Buildings & Grounds**

Craig Jones, Buildings Manager was to present a lease for office space located at the Carbon Building occupied by the Department of Family Services however Mr. Kelly had asked for some minor changes which the state agreed to make. Commissioner Chapman reported he had no issue with the proposed five year term but would like an increase built in for increased utility costs.

Commissioner Johnson stated the county should have its own agreement for lessees rather than using the state's agreement. Commissioner Glode agreed and Commissioner Chapman reported it is fairly standard for state operations to use their own format. Commissioner Glode stated the county should be competitive and not lower than private industry. The BOCC agreed to two years at the same price with the state's agreement but Commissioner Johnson would like the BOCC to consider using our own contract

Commissioner Glode moved to enter into a two year lease agreement at the same price as the current lease with the State of Wyoming for the Carbon Building Department of Family Services space. Commissioner Johnson seconded and the motion carried unanimously.

Mr. Jones reported that he was planning to put approximately 100 light fixtures removed from the Carbon Building out for bid and asked that any other light fixtures removed later be allowed to be disposed of because he has no place to store them.

Commissioner Johnson moved to allow Buildings & Grounds to bid out T8 light fixtures removed from the Carbon Building and that any additional fixtures removed afterwards be disposed of. Commissioner Jones seconded and the motion carried with all voting for the motion except Commissioner Chapman who abstained noting he may want to bid on the fixtures.

### **Road & Bridge**

Bill Nation, Road & Bridge Superintendent presented an agreement for \$10 million for County Road #3.

Commissioner Chapman moved to authorize the Chairman's signature on the Cooperative Agreement between Wyoming Department of Environmental Quality and Carbon County for \$10 million for upgrades and relocation of Carbon County Road #3. Commissioner Johnson seconded and the motion carried unanimously.

Mr. Nation presented an agreement for congestion mitigation air quality (CMAQ) in the amount of \$250,000.00 and he will receive notice to proceed likely Fall 2015 so he will budget for the match next fiscal year.

Commissioner Glode moved to approve a CMAQ Agreement Project CM15-002 in the amount of \$250,000.00. Commissioner Jones seconded and Commissioner Johnson asked if the traffic on County Road #608 warrants the expenditure. Mr. Nation explained the first ten miles is his target on the road and that the road is busy enough to use these funds on it. The motion carried unanimously.

Mr. Nation reported the Elk Mountain bridge replacement is on schedule. He anticipates the Sanger Bridge should be completed later this week and Wyoming Department of Transportation will come inspect it upon completion. Mr. Nation reported a cattle guard on Middlewood Hill will be reset as it was initially placed by a construction company working on the road when frost was starting to form.

### **Commissioners**

Cathy Craig, 4-H Educator, reported there is a small addition to the agreement with the county and extension to help encourage support between fair boards and extension related to county fair. Commissioner Johnson suggested the county's Fair Board be allowed to review this prior to the BOCC's approval. Ms. Craig agreed to present this to the Fair Board and report back to the BOCC.

Sid Fox, County Planner and Cindy Wallace of Carbon County Economic Development Corporation discussed the draft Resolution supporting the development of the proposed Mead Industrial Megaplex Project in Southwest Wyoming. Ms. Wallace noted it is important to work together with the region and that her group will likely submit a proposal for it to be located in Carbon County.

Commissioner Glode moved to add the Great Divide Economic Development Coalition as a supporting party to the draft Resolution regarding the proposed Mead Industrial Megaplex. Commissioner Chapman seconded and Commissioner Jones reported this is very preliminary and the spirit of cooperation is what will make or break this. The motion carried unanimously.

### **RECESS**

Chairman Espy called a recess at 11:00 a.m. and reconvened at 11:30 a.m.

### **BOARD INTERVIEWS / APPOINTMENTS**

Dennis Carpenter and Sara Deist interviewed in person for consideration of reappointment and appointment to the Old Penitentiary Joint Powers Board. Stan Bugg also applied.

Commissioner Johnson nominated Dennis Carpenter and Sara Deist for the Old Penitentiary Joint Powers Board for three-year terms expiring April 2018 and Commissioner Chapman moved that nominations cease and that a unanimous ballot be cast. Commissioner Johnson seconded and the motion carried unanimously.

### **RECESS**

Chairman Espy called a recess at 11:46 a.m. and reconvened at 1:30 p.m.

### **BUDGET AMENDMENT FY 2015**

Chairman Espy opened a public hearing at 1:30 p.m. to hear comments on amending the county's fiscal year 2015 budget.

Clerk Bartlett noted that notice of this public hearing was advertised in the Rawlins Daily Times February 11. Cal Rerucha, County Attorney requested an additional \$13,333.35 for a new position and additional funding for raises for some employees.

Commissioner Glode asked if they were adding a position for secretaries and Mr. Rerucha stated they dropped a position as they could not compete with other wages and at that time they had an experienced staff. Since dropping the position they have had some turnover that has caused the need for the position to be returned.

Commissioner Johnson asked how long they have been staffed at the current level. Sherry Massey from the Carbon County Attorney's Office stated two years ago the position was lost and the funds were reallocated to other positions however they have lost employees since that time and have had an increase in statutory duties since that time. Commissioner Johnson confirmed the number of employees is the same since the beginning of the fiscal year. Ms. Massey also said that the cost of overtime, if people were turning it in, would be over 60 hours. Mr. Rerucha stated they have tried to ask for these items at budget time however it is critical adjustments be made at this time.

Commissioner Glode said she worked in the legal system for numerous years and understands the situation however there are other departments with employees that are leaving and those all must wait until budget time and she thought it would be fair to handle the matter at budget time.

Commissioner Chapman understood Commissioner Glode's comments however he sees a need for the request.

Commissioner Jones confirmed there would be salary increases for some in addition to a new position and Ms. Massey stated this was accurate. Commissioner Jones stated she would have a hard time with the salary increases in addition to the new position at this time.

Chairman Espy reported he sees the requests as being separate, one for a new position and another for increased compensation. He does understand that with what staff must deal with he understands the new position is warranted but struggles with salary increases at this time.

Ms. Massey reiterated the potential for liability for the county with being behind on work and the raises she proposed are because the work load will be increased by the end of the fiscal year.

Clerk Bartlett was asked if the budgets for the benefits and payroll taxes would need to be increased and she responded that those budgets could absorb the additional position and no further amendment beyond the attorney's budget was necessary.

Chairman Espy called for further comments and there being none he closed the public hearing at 1:49 p.m.

Commissioner Chapman moved to adopt Resolution No. 2015-06, FY 2015 Budget Amendment Number One. Commissioner Johnson seconded and Commissioner Chapman concurred that the risk to the county is too great to not approve this matter. Chairman Espy stated he feels this may save the county in the long run. The motion failed with Commissioner Chapman and Chairman Espy voting for the motion and Commissioners Johnson, Glode and Jones voting against the motion.

Chairman Espy asked if only allowing the new position would change anybody's mind and those who voted against the matter said that it would not change their minds.

### **EMPLOYEE CLASSIFICATION AND COMPENSATION STUDY**

Commissioner Jones discussed a proposal for a classification and compensation study for Carbon County. She stated this came up at the Wyoming County Commissioners Association noting all employees should have job descriptions and regular evaluations. She discussed disparity in the pay department by department. She stated it is a "shot in the dark" to determine how much departments should pay their employees and the bottom line and her goal is to make sure there is equal and fair pay across the board.

Commissioner Glode reported years ago there was a committee that was working on something similar that would have produced job descriptions, an easy and clear evaluation process, and money built into the budget for merit raises. She stated this idea is about fairness and not about telling departments how or what to pay their people.

Treasurer Baldwin said that the difficulty is increasing pay for those employees who started at a time when raises weren't given for several years. When these employees are increased all other employees need the increase for longevity. She feels that comparing county to county is comparing apples to oranges. Counties without minerals are not on the roller coaster budget as Carbon County may be.

Commissioner Johnson stated that he would like to address this at budget time as the study itself is almost \$40,000.00. Commissioner Jones stated she was not asking to do this now but wanted to bring up an example of one idea to help fix the disparity in pay and get the conversation started. She feels that no department is more important than another and salaries as a whole need reviewed.

Treasurer Baldwin asked if it would be beneficial to have information from other counties including assessed value and salaries for their employees. Commissioner Glode stated it may be hard to get an accurate comparison and maybe the county could obtain a grant for the study.

All department heads and elected officials present said information may be good and they would be interested in the study.

### **CITIZEN / COMMISSIONER DISCUSSION**

Mark Kostovny of the Memorial Hospital Board of Carbon County (MHCC) reported that at each meeting their board discusses the possible formation of a hospital district. The MHCC board has decided to move forward by holding meetings around the county and if the response is positive they would then approach the BOCC about placing the measure on the ballot August 18, 2015 or November 3, 2015.

Clerk Bartlett outlined the process using regular commission meetings stating the group must approach the county by March 17. At this time the BOCC would need to begin the process to provide 30 days to provide notice to the public to consider a resolution at its May 5 meeting with an August 18 election date. She also reported a countywide election would cost approximately \$14,000.00.

Commissioner Glode stated this may be rushed and suggested MHCC talk with Rifle, Colorado as they recently did something similar and had a great campaign to help it pass. Mr. Kostovny stated there could also be a November 2015 election and Commissioner Glode urged him to consider taking his time on the matter.

Commissioner Johnson asked that the matter be placed on the BOCC's March 3 agenda so the public is aware this is being considered. Clerk Bartlett noted there could be special meetings held to delay the timing a few weeks.

Commissioner Jones reported that she has looked further into the district attorney concept with Albany County. They are very interested in the concept and agreed it would obviously take some time to coordinate and if this occurred it would be on or after the current attorneys' terms. She also e-mailed the BOCC about the Dixon Airport plans and specifications

Commissioner Chapman stated he hopes that the Senate Leader, Senator Bebout, will allow HB0065 to be heard on the floor soon and correspondence from him indicates it will be heard on the floor.

Commissioner Johnson discussed a proposed amendment to the state's budget bill.

Commissioner Glode reported she will attend the NACO meeting in Washington D.C. later this month.

## **ADJOURNMENT**

Commissioner Johnson moved to adjourn the meeting at 3:00 p.m. Commissioner Chapman seconded and the motion carried unanimously.

A regular meeting of this Board will be held March 17, 2015 at 9:00 a.m. at the County Courthouse, 415 W. Pine St., Rawlins, WY. The public is invited to attend or you can listen online at the website listed below. To get on the agenda, call the Clerk's Office by the Thursday before the meeting. Per Wyo. Stat. §18-3-516(f), access to county information can be obtained at [www.carbonwy.com](http://www.carbonwy.com) or by calling the Clerk's Office at (307) 328-2668 or 1-800-250-9812.

